



**Division of Student Affairs**  
*Student Advocacy & Accountability*

January 18, 2017

Kappa Delta Sorority  
Sent electronically to [REDACTED]

Regarding Case Number: 2016129102

To the members of Kappa Delta Sorority,

Based on the information presented and discussed, the Epsilon chapter of Kappa Delta Sorority accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically pre-event alcohol consumption of underage members to the point of endangerment. Due to the previous Letter of Reprimand for a similar violation, Kappa Delta has been placed on University Probation. As a result, your chapter has submitted the Chapter Enhancement Plan, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

**UNIVERSITY PROBATION - EFFECTIVE through December 31, 2017**

As a result of the incident that occurred on October 20, 2016, where Kappa Delta Sorority has reports of alcohol consumption and endangerment, the following will occur:

University Probation: This accountability status will be effective December 21, 2016 through December 31, 2017. During this time, the organization will be required to complete the Enhancement Plan action items and may forfeit certain privileges as outlined below.

With respect to the information listed above, the following additional sanctions/stipulations apply: (Submitted by Kappa Delta on December 21, 2016 as already completed action items):

1. VP Standards read the KD risk management policy to all chapter members and all chapter members signed an acknowledgement of the risk management policy and consequences. The form states clearly that consequences will be imposed should violations of the risk management policy occur. List in file as Chapter Meeting Attendance OCT. 24.docx.
2. A KD Social Solutions Committee was formed with KDs from each class to help address the concerns about the alcohol consumption as a Chapter as well as the pre-gaming situation. This committee is charged with creating new ideas and solutions to prevent chapter members from pre-gaming and keeping our membership safe. The committee will meet bi-weekly for the next year to discuss behaviors, risk management and pro-active management of alcohol abuse, including shots and pre-gaming. Strategies from Solutions committee in file as Incident Report Solutions.
3. KD leadership, along with KD Chapter Advisory Board members, participated in a mock trial for the death of a member for alcohol poisoning on November 7, 2016. List of attendees and participants are in the file as Mock Trial Nov. 7 attendance.
4. [REDACTED] an ER physician, is to address the chapter on the effects of alcohol poisoning and

the ER experience on November 14, 2016. List of attendees and participants are in the file as ER workshop Nov. 14.

5. Kappa Delta added a policy stating, "Kappa Delta now requires all freshmen attending exchanges to meet at the KD chapter room prior to the event for refreshments and bus transport to the event."

6. Kappa Delta provided the individual outcomes from the standards board process held internally on October 31, 2016. This information is included in the file as KD Enhancement Plan final draft.

This Enhancement Plan will remain on file, along with the documentation of completion. At this time there is nothing further to complete and your organization will remain on University Probation. If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Jonathan Sanders  
Associate Dean of Students & Director of SAA

CC: Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students  
Dr. Kurt Kepler, Vice President for Student Affairs  
Angela Guillory, Associate Dean of Students and Director, Greek Life  
Beth Newell, Associate Director, Greek Life  
[REDACTED] Kappa Delta Chapter President (LSU email)  
[REDACTED] Kappa Delta Chapter Advisor