



Board of Supervisors

December 1, 2023

Mr. Collis Temple, III
Chair, Louisiana Board of Regents
1201 North Third Street, Ste. 6-200
Baton Rouge, LA 70802

Dear Chairman Temple,

Pursuant to Act 472 of the 2021 Regular Session of the Louisiana Legislature, I am submitting the attached report and data pertaining to power-based violence on our campuses. Upon your approval, the report will be forwarded to the Louisiana Board of Regents.

Consistent with our transparency standards, this report will be posted on the Office of Civil Rights & Title IX website, www.lsu.edu/titleix-review. The attached data from Form B2 provides data on Confidential Advisors and Responsible Employees.

Annual Training is defined as the number of employees who complete the annual training on Power-based Violence prepared by the Board of Regents. Training was launched at most campuses starting sometime after April 1, 2023. On the A&M campus the training was launched on April 1, 2023. Systemwide the completion rate is 94% and LSU continues to move towards 100% completion rate by the end of December.

The B3 spreadsheet provides information on reporting and the consequences. Title IX Coordinators were asked to provide the information on the spreadsheet within the date range of April 1, 2023, to September 30, 2023. There were six cases from LSU A&M in which a Formal Complaint was filed during the time period. Three of the complaints were resolved successfully using an informal resolution process. One complaint was investigated and went through a formal hearing with the hearing panel finding the respondent responsible and issuing a deferred suspension. The other two complaints remained open either in the investigation phase or hearing phase. One of the six formal complaints was filed by the Title IX Coordinator. There was one Formal Complaint filed at LSU Health Shreveport during the time period. The formal complaint was dismissed for a lack of jurisdiction and referred to an affiliate agency for investigation and resolution. No other campus had a Formal Complaint filed between April 1, 2023, and September 30, 2023.

The B3 System Reporting Form presents information on annual training and a high-level look at reporting¹. The first four rows can be interpreted as follows:

1. Responsible Employees (REs) are all employees on the campus minus the number of Confidential Advisors (CAs). (REs + CAs = total employees on a campus.) Responsible

¹ Data for the B3 Form are an aggregate from B2 Forms submitted by each chancellor. Those data by campus can be found in the attached Campus Data table.

Employees are Mandatory Reporters.

2. REs who completed the Annual Training are all REs who took the BOR produced training module between January 1, 2023, and November 30, 2023.
3. Confidential Advisors are those employees on the campus who have been designated as confidential and therefore not a Mandatory Reporter. The Board of Regents has indicated that, at minimum, we should have one CA per every 1,500 students. All campuses meet that goal. There are currently 54 Confidential Advisors across the system.
4. Confidential Advisors must participate in training put on by the Board of Regents. There is one Confidential Advisor who will complete their training by the end of December.

The rest of the form provides specific information on false reports, formal complaints, and retaliation complaints. Of note, there were no instances of employees making a false report.

If you have any questions, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to read 'JMM', enclosed within a large, loopy oval shape.

Jimmie M. Woods Sr.
Chair, LSU Board of Supervisors

Copy: William F. Tate, IV, President
Kim Hunter Reed, Commissioner
Todd Manuel, Vice President of Inclusion, Civil Rights & Title IX

Data from Form B2 – Information on Confidential Advisors and Responsible Employees by campus (November 30, 2023)

	LSU A&M	LSUA	LSUE	LSUS	HSC NO	HSC S	AgCenter	PBRC	HCSD	Total
Responsible Employees	7,590	374	227	646	3,341	2,322	967	449	454	16,370
Completion Annual Training	7,093 (93%)	341 (91%)	118 (52%)	619 (96%)	3,105 (93%)	2,317 (99.7%)	930 (96%)	445 (99%)	447 (98%)	15,415 (94%)
Confidential Advisors	26	3	2	7	4	7	3	1	1	54
Completion Annual Training	26 (100%)	3 (100%)	1 (50%)	7 (100%)	4 (100%)	7 (100%)	3 (100%)	1 (100%)	1 (100%)	53 (98%)
False Reports	0	0	0	0	0	0	0	0	0	0
Formal Complaints of PBV	6	0	0	0	0	1*	0	0	0	7
Found Responsible	1**	0	0	0	0	0	0	0	0	1
Resulting in Corrective Action	1	0	0	0	0	0	0	0	0	1
Retaliation Reports	2	0	0	0	0	0	0	0	0	2

* Note: The formal complaint did not meet Title IX jurisdictional requirements and was referred to an affiliate that had jurisdiction.

** Note: Three formal complaints were resolved using an informal resolution process. Two formal complaints remain under investigation.

Form B3 – System Data Report
2023-2024 Academic Year, Fall Semester [1]

Institution	Date Formal Complaint Filed [2]	Type of Complaint [3]	Status of Formal Complaint [4]	Basis for Complaint [5]	Disposition [6]	Disciplinary Status [7]	Gender of Complainant [8]	Gender of Respondent [9]
LSU A&M	4.19.23	Title IX	Closed (61 days)	Sexual Assault- Forcible Fondling Sexual Misconduct	Informal Resolution		Female	Male
LSU A&M	4.22.23	PBV	Closed (158 days)	Sexual Assault- Forcible Fondling Sexual Misconduct Power Based Violence	Responsible	Deferred Suspension	Female	Male
LSU A&M	5.9.23	Title IX	Closed (45 days)	Sexual Harassment	Informal Resolution		Male	Female
LSU A&M	8.6.23	PBV	Open Investigation	Sexual Assault- Forcible Fondling Sexual Misconduct	Ongoing		Female	Male
LSU A&M	9.8.23	Title IX	Closed (48 days)	Sexual Assault- Forcible Rape Sexual Misconduct Stalking	Informal Resolution		Female	Male
LSU A&M	9.25.23	Title IX	Open Investigation	Sexual Assault- Forcible Rape Sexual Misconduct Power-based Violence	Ongoing		Female	Male
LSU Health Shreveport	8.15.23	Title IX	Closed - no jurisdiction and referred to affiliate	Sexual Assault - Forcible Fondling Sexual Harassment	N/A	N/A	Female	Male

[1] June 29, 2021 is the effective date for purposes of complying with the Title IX Coordinator’s reporting requirements under Act 472 for 2021-2022 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

[2] Information about Formal Complaints is specifically required to be included in the Chancellor’s report. For convenience, BOR Recommends the Title IX Coordinators’ reporting in the third column serve as the basis of information to be included in the Chancellor’s report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor’s report.

[3] Type of Complaint, Title IX or Power-Based Violence (PBV).

[4] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[5] Type of power-based violence or retaliation alleged.

[6] Disposition of any disciplinary processes arising from the Formal Complaints.

[7] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

Form B3 – System Data Report 2023-2024 Academic Year, Fall Semester¹

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	16,370
b. Number of Confidential Advisors	54
Annual Training (please include number and percentage) ³	
a. Completion rate of Responsible Employees	15,415 (94%)
b. Completion rate of Confidential Advisors	53 (98%)
Responsible Employee Reporting⁴	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who failed to report	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints⁵	
a. Formal Complaints received	7
b. Formal Complaints resulting in occurrence of power-based violence	1
c. Formal Complaints resulting in discipline or corrective action	1
Type of discipline or corrective action taken	
i. Suspension	
ii. Expulsion	1 (deferred)
Retaliation⁶	
a. Reports of retaliation received	2
b. Investigations	0
c. Findings	
i. Retaliation occurred	n/a
ii. Retaliation did not occur	

¹ Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

² In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

³ In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

⁵ In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (see 2nd form).

⁶ In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.